

The Minneapolis District Dental Society Invites You and Your Team Members to Attend this Team Appreciation Evening

**Thursday, March 2, 2023 | Minneapolis Marriott Northwest
7025 Northland Drive North, Brooklyn Park, Minnesota 55428**

5:30 p.m. Social & Networking Reception | 6:30 p.m. Team Appreciation Celebration

Top Ten Tips to Creating Terrific Teams

Dr. Kimberly Harms has been around the block in dentistry and in life. Major life events and even conflict can create feelings of shock, uncertainty, grief, and leave us struggling to cope. These events have a significant effect on the dental team and our patients. With thirty years in clinical dentistry and twenty-one years as a National Spokesperson for the American Dental Association, Dr. Harms has seen the importance of positive communication, management of conflict and relationship building firsthand. Dr. Harms was the first woman president of the Minnesota Dental Association and served on the American Dental Association's Council on Governmental Affairs representing the 10th District. She was also Chair of the American Dental Association's Council on Communications. Dr. Harms has lectured internationally and has worked with dental schools in Mongolia and Rwanda and women's groups in Georgia and Armenia.



Dr. Harms has appeared on the Today Show, CNN, Fox News, National Public Radio and network affiliates such as CBS and NBC. In addition she has been quoted in The New York Times, Wall Street Journal, Washington Post, USA Today, Chicago Tribune, Consumers Digest, Shape Magazine, Good Housekeeping, Cosmopolitan, and numerous other publications. She is a graduate of the University of Maryland School of Dentistry and completed a general practice residency program at Loyola University Medical Center in Maywood, Illinois.

Team Appreciation Evening

Back by popular demand, we are honoring our teams on this special evening. We have all been through turbulent times over these past couple of years and now it is time to come together and celebrate! Uncertain economic times, the Great Resignation and Quiet Quitting have left many dental offices understaffed and over-stressed. How do we make our dental day rewarding, productive, fulfilling, satisfying to everyone, and imagine getting up in the morning feeling energized instead of exhausted. This seminar will examine the top ten proven strategies to bring teams together and choreograph our days to manage our difficulties and dilemmas with diplomacy and decorum. Harmonious workplaces don't just happen, they are created! Come and celebrate together. We will have lots of fun, raffle prizes and learn some items that can be used in the dental office together. This special evening will not disappoint and will leave you energized and ready to feel inspired with a sense of control over your to do list both work and homelife. You will look forward to things with a renewed confidence and excitement about any challenge that might come our way.

Learning Objectives

- Learn to understand and embrace the Eight Pillars of Trust.
- Identify and optimize the unique talents of your team members.
- Create a routine and definitive gratitude tradition for your team.
- Develop a structured conflict management program.
- Initiate a plan to cultivate the joys of accountability.

Team Appreciation Evening and Celebration

It is time to salute our team members for all their hard work and dedication to our dental practices. This celebratory evening will be fun-filled, lots of laughter, drawings for great raffle prizes, and more. Come and join us for this wonderful evening honoring our team members and hear a marvelous speaker, Dr. Kimberly Harms.

One continuing education credit will be given.

REGISTRATION INFORMATION ON THE RESERVE SIDE

Registration Form Team Appreciation Evening

"Top Ten Tips to Creating Terrific Teams"

with Dr. Kimberly Harms

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Come Enjoy an Evening of Celebration with Friends and Colleagues, Wines,
Beers and Delicious Heavy Appetizers!

Cash Bar

Fax, mail or phone-in your reservation early - Payment must accompany your reservation.

No Refunds after Noon on Tuesday, February 28, 2023.

Please Print

Member Name: _____

Address: _____

City/State/Zip: _____

Telephone Number: () _____

Staff Member(s): _____

Registration Fee (Per Person) \$45.00
(Heavy Appetizers along with Cash Bar)

_____ Number of Attendees

Total Cost: _____

MAIL TO: Minneapolis District Dental Society
2475 — 15th Street NW, Suite C, New Brighton, MN 55112-5606
FAX TO: 651.631.9846 (if paying by credit card)

☐ Check # _____ Made Payable to the MDDS is Enclosed.

☐ Credit Card # _____ Expiration Date _____

☐ MasterCard

☐ Visa

Zip Code of Billing Address for Credit Card: _____

Card Member Name: Authorized Signature _____